

William (Bill) J. Bryan

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PERSONAL

Birth: May 1, 1960, Parkersburg, West Virginia
Wife: Deborah, born June 27, 1962
Children: Bill and Deborah have three adult children.

EDUCATION

Doctor of Philosophy in Old Testament Literature – B. H. Carroll Theological Institute, Arlington, Texas. May 2011.

Ministry Enrichment Sabbatical, Regents Park College, Oxford University, March 2006.

Fellow, National Association of Church Business Administration, 2003-2008.

Doctor of Ministry with distinction, Northern Baptist Theological Seminary, Lombard, Illinois, 1999.

Master of Divinity, Southwestern Baptist Theological Seminary, Fort Worth, Texas, 1994.

Master of Business Administration, University of Houston Clear Lake, Clear Lake, Texas, 1988.

Bachelor of Science, Aerospace/Ocean Engineering, Virginia Tech, Blacksburg, Virginia, 1982.

MINISTRY OBJECTIVE

I am available to serve according to my calling, gifts, and abilities as God opens the way.

WORK EXPERIENCE

Senior Pastor, Abingdon Baptist Church, Abingdon, VA, July 2018–present

- Led church to develop a ministry matrix of new ministries to reach out to the community
- Administered a multi-person staff
- Wrote a book, *Windows on the Life of Jesus*, documenting the history and meaning of the church's stained glass windows

Director of Operations, Greenbrier Communications, Lewisburg, WV, Jan 2016 – June 2018

- Directed daily operations of this regional technology/electrical service organization.
- Provided personnel administration including hiring, training, evaluation, and retention.
- Developed and implemented standardized operating procedures and policies.
- Enabled company-wide utilization of mobile CRM software to automate and increase efficiency of operations from initial customer contact to after sale follow-up.
- Prepared and tracked budgets for three corporate divisions and overall organization.

- Managed inventory to maintain appropriate levels and efficient distribution.
- Developed/ monitored key performance indicators of company/individual performance.
- Performed many other duties for CEO and owners as directed.

Senior Pastor, Old Greenbrier Baptist Church, Alderson, WV, October 2009 – June 2018

- Position became bi-vocational in January 2016.
- Led church to identify core values, vision statement, and mission statement.
- Led the church to envision and embrace the start of Emma Alderson Christian Academy, a Christian pre-K day program and K – 5th after school program.
- Led church to begin FaithWeavers, a Sunday evening ministry to children K - 5th grade.
- Led church in worship planning, preaching/teaching, discipleship ministry, and outreach.
- Provided administrative direction for church activities and programs.
- Designed, implemented, and maintained church website including online sermons.
- Served as president of Alderson Ministerial Association (AMA), an ecumenical ministry providing a thrift store, food pantry, home repair program, benevolence assistance, and community worship. AMA won WV Governor's Outstanding Non-Profit in 2012.

Senior Pastor, Beaver Dam Baptist Church, Beaver Dam, KY, July 2008 – August 2009

- Followed a 40 year pastorate; This was one of the most painful yet growthful periods in both my personal life and ministry. Lessons learned and experience gained have clarified my understanding of ministry and re-oriented my plans/priorities for life and ministry.
- Led church in worship planning, preaching/teaching, and discipleship ministry.
- Administered a multi-person ministry and support team.
- Led church to begin long range planning.
- Initiated discipleship training program for spiritual gifts, evangelism, and parenting.

Minister of Administration and Pastoral Care, South Main Baptist Church, Pasadena, Texas, March 1998 – June 2008.

- Assisted with preaching, weddings, funerals, and pastoral visitation.
- Oversaw several lay pastoral care ministries for AIDS victims, those with Alzheimer's and their families, families of chronically ill children, and the elderly.
- Led Family Promise ecumenical/community ministry to homeless families.
- Administered support staff; Scheduled use of church facilities; Oversaw financial contribution record keeping; Supervised facility repair/maintenance.
- Developed and administered personnel evaluation and salary administration system.
- Administered office computer network; Procured and installed computer technology.
- Piloted/prepared church mission trip to Bande Ache, Indonesia (2008); Helped plan and led mission trip to Maine (2006).
- Designed and led tours of Holy Land/Greece (2001), Italy (2004), and Egypt (2006).

Senior Pastor, Old Greenbrier Baptist Church, Alderson, WV, March 1994 - February 1998

- Led church to develop vision, mission, and goals. Planned and led worship services, Bible studies, and discipleship programs.
- Initiated and led Watchman Prayer Ministry locally and for WV Baptist Convention.
- Served in various community, regional, and state leadership positions.

Engineer, International Business Machines (IBM), Houston, Texas, July 1982 - February 1994

- Advisory Engineer (June, 1991 - February 1994) - Responsible for development of a desktop Shuttle simulator and budget tracking of ninety-seven person organization.
- Development Manager (June, 1990 - June, 1991) - Managed twelve person department.

- Staff Engineer (March, 1988 - June, 1990) - Principal Investigator for a NASA sponsored Independent Research and Development project.
- Engineer (July, 1982 - March, 1988) - Worked on NASA and Air Force contracts supporting Space Shuttle software verification and flight reconfiguration.

Reactor Operator and Laboratory Technician, Virginia Tech, Blacksburg, Virginia, September 1979 - June 1982.

- Worked as a Laboratory Technician for Neutron Activation Analysis and other studies.
- Helped operate and maintain the Virginia Tech 100 KW research reactor.
- Conducted start-up/shut-down training for Duke Nuclear power reactor operators.
- Received Reactor Operator's License from the U.S. Nuclear Regulatory Commission in November 1980.

TEACHING EXPERIENCE

Resident Fellow, B. H. Carroll Theological Institute, Arlington, Texas, August 2004 - present.

- **History of Baptist Missions** (Emmanuel 2004)
- **The Functioning Church** – MFADM-5111 (Paschal 2005)
- **Christian Disciplines** – WMWOR-5211 (Omega/Alpha/Emmanuel 2005; Paschal/Omega/Alpha/Emmanuel 2006; Paschal/Omega/Emmanuel 2007)
- **Masters Gateway** – BHCTI-5000 (Designed and piloted in Omega 2007; Taught Alpha/Emmanuel 2007)
- **Old Testament Survey I** - SWBLI-5111 (Alpha 2008, Alpha 2009, Alpha 2010, Omega 2010, Alpha 2011, Summer 2012, Paschal 2012, Alpha 2013, Alpha 2014, Omega 2015 in China, Summer 2015, Emmanuel 2015 by videoconference in Vietnam, Paschal 2016, Alpha 2016, Omega 2017, Emmanuel 2017, Summer 2018, Paschal 2019, Alpha 2019, Omega 2020, Emmanuel 2020, Summer 2021, Paschal 2022, Alpha 2022) Designed complete Old Testament survey sequence of three courses using common textbooks and related practical ministry projects. Updated Old Testament survey sequence 2011/12.
- **Old Testament Survey II** - SWBLI-5112 (Paschal 2008, Emmanuel 2008, Emmanuel 2009, Emmanuel 2010, Emmanuel 2011, Alpha 2012, Omega 2012, Emmanuel 2013, Emmanuel 2014, Alpha 2015, Alpha 2015 by videoconference in China, Omega 2016, Emmanuel 2016, Summer 2017, Paschal 2018, Alpha 2018, Omega 2019, Emmanuel 2019, Summer 2020, Paschal 2021, Alpha 2021, Omega 2022, Emmanuel 2022)
- **Old Testament Survey III** – SWBLI-5113 (Omega 2008, Paschal 2009, Summer 2009, Paschal 2010, Paschal 2011, Emmanuel 2012, Summer 2013, Paschal 2013, Paschal 2015, Paschal 2017, Alpha 2017, Omega 2018, Emmanuel 2018, Summer 2019, Paschal 2020, Alpha 2020, Omega 2021, Emmanuel 2021, Summer 2022, Omega 2022)
- **Eighth Century Old Testament Prophets** – SWBLI-5143 (Paschal 2020 by videoconference in Vietnam)
- **Haggai, Zechariah, Malachi** – SWBLI 5146 (Emmanuel 2009, Alpha 2013 in Russia, Alpha 2016, Alpha 2019, Omega 2020) (Designed/piloted this new elective). Presented through a translator to students in Russia in 2013 and as a non-credit pastor's seminar to students in China in 2015.
- **Old Testament Theology** – SWBLI-5160 (Omega 2010 Cuba, Alpha 2013 in Russia, Omega 2015) – Designed OTT course and adapted it for presentation in Spanish and Russian. Presented through a translator to students in Cuba in 2010 and students in Russia in 2013.

- **Biblical Preaching I** – SWBPR-5111 (Paschal 2012, Emmanuel 2013, Emmanuel 2014, Paschal 2015, Emmanuel 2015, Emmanuel 2016, Emmanuel 2017, Emmanuel 2018, Emmanuel 2019, Emmanuel 2020, Emmanuel 2021, Emmanuel 2022) Designed two course Biblical Preaching sequence utilizing online student videos and peer evaluation.
- **Biblical Preaching II** – SWBPR-5112 (Omega 2012, Paschal 2014 Omega 2015, Paschal 2016, Paschal 2019, Paschal 2020, Paschal 2021)
- **Advanced Orientation Seminar** – AOSEM-6100 (Designed and piloted this revitalized Doctor of Ministry seminar in 2020) – Taught in Fall 2020, Fall 2021, Fall 2022.
- **Prospectus Writing Seminar** – PWSEM-8100 (Designed and piloted this revitalized Doctor of Ministry seminar in 2022) – Taught in Spring 2022.

Instructor, Baptist Center for Global Concerns, Arlington, Texas, June 2016.

Advanced Expository Preaching – CR-702 – Taught a biblical preaching course at the Nigerian Baptist Theological Seminary in Ogbomosho, Nigeria (June 2015).

Adjunct Instructor, New River Community and Technical College, Lewisburg, West Virginia, January 2010 – January 2016.

- Developmental Arithmetic - MATH 098 (Spring 2010 (2 sections), Fall 2010)
- College Algebra – MATH 099 (Fall 2010)
- Keyboard and Document Processing II – ADOF 112 (Spring 2011 (2 sections), Fall 2011, Spring 2012, Summer 2012, Fall 2012, Spring 2013)
- Office Accounting – ADOF 201 (Fall 2011, Spring 2012, Summer 2012, Fall 2012, Spring 2013, Summer 2013, Fall 2013, Spring 2014, Fall 2014, Spring 2015, Fall 2015)
- Principles of Marketing – MRKT 110 (Fall 2013, Spring 2015)
- Introduction to Food and Beverage Management – HOSP 101(Fall 2014)
- Food and Beverage Controls – HOSP 104 (Summer 2014, Summer 2015)
- Food and Beverage Management – HOSP 207 (Summer 2013)
- Catering Management – HOSP 208 (Spring 2014, Summer 2015)

Adjunct Instructor, Southwestern Baptist Theological Seminary Extension, Houston, Texas, August 1998 – May 2004.

- History of Christianity (Fall 1998, Fall 2000, Fall 2002)
- Baptist Missions (Fall 1999, Spring 2002)
- Church/Family Financial Planning (Fall 1999, Fall 2000, Spring 2003)
- Old Testament Survey I (Spring 2001)
- Old Testament Survey II (Fall 2001)
- Spiritual Life of the Minister (Fall 2002, Spring 2003, Fall 2003, Spring 2004)
- Church Administration (Spring 2004)
- Field Education (Spring 2004)

Instructor, Lifetime to Learn, Fall 2006 – Fall 2008

Church Business Administration (Developed and taught online course multiple times)

Facilitator, Texas Baptist Laity Institute, Dallas, Texas, September 2000 - 2004

- Understanding Our Baptist Heritage (Fall 2000)
- New Testament Survey (Spring 2001)
- Old Testament Survey (Fall 2001)
- Developed and piloted curriculum for Pastoral Ministry course (Fall 2003)

Instructor, West Virginia Baptist Convention School of Christian Studies August 1995 – February 1998

- Counseling for Church Leaders (1995)
- Survey of Christian Theology (1995)
- Old Testament Survey I & II (1997)
- Evangelism and Church Growth (1997)
- New Testament Survey I (1998)

PUBLICATIONS

Windows on the Life of Jesus. Pennsauken, NJ: Book Baby, 2019. (Self-published with co-author Peggy Johnson)

“Baptist Beginnings and Expansion in Southern West Virginia.” *American Baptist Quarterly* XXXIII, no. 1 (Spring 2014): 25-44.

Classification and Analysis of Intertextuality in Deutero-Zechariah, Doctor of Philosophy Dissertation, B. H. Carroll Theological Institute, Arlington, Texas, 2011.

“Lessons from the Exodus Elders,” *Journal of Religion, Spirituality, and Aging*, 21:17-35, 2009.

Lay Pastoral Care: Leader’s Guide, Dallas: Baptist Laity Institute, 2003.

“Personality and the Church Business Administrator.” *NACBA Ledger* (Fall 2003): 23-26.

An Investigation of the Myers-Briggs Personality Types of Church Business Administrators, Project for Certification as Fellow, National Association of Church Business Administration, Dallas, Texas, 2003.

Constructing A Profile of Lay Pastoral Care-Givers: An Investigation of the Myers-Briggs Type Indicators and Spiritual Gifts of Lay Pastoral Care-Givers, Doctor of Ministry Project, Northern Baptist Theological Seminary, Lombard, Illinois, 1999.

AWARDS / CERTIFICATIONS

Fellow, National Association of Church Business Administration, 2003-2008.

Myers-Briggs Type Indicator Certified Administrator, 1999.

Ordained to the Gospel Ministry, Old Greenbrier Baptist Church, March 1994.

REFERENCES

Available upon request.